

# Best practices for moving from compliance to sustained control in ServiceNow

Welcome! We're glad you're here.

MAY 12, 2026

flexera™



# Agenda

1. Why ServiceNow data quality matters now
2. Why compliant reports can still hide risk
3. Why ServiceNow data quality breaks down between audits
4. Why cleanup and dashboards are not enough
5. Five governance practices for better ServiceNow data quality
6. How trusted data improves ServiceNow outcomes

# Meet your speakers



**James Dalley**

Director, Solutions Success

**Flexera**



**Clayton Starko**

Director, Solutions Architecture

**Flexera**

# Before we begin



This session is being recorded. After the webinar, we will share a link to the recording, along with any relevant materials.



All attendee microphones and video cameras are turned off.



We encourage you to ask questions! Please type them into the Q&A box at any time during the presentation.

# Missed the last three sessions? Here's a quick recap

1



Best practices for building trusted data foundations

[Watch on-demand](#)

2



Best practices for managing ITAM risk when ITSM is the foundation

[Watch on-demand](#)

3



Best practices for making ServiceNow execution-ready for AI and automation

[Watch on-demand](#)

# ServiceNow Knowledge confirmed the shift

AI is moving from insight to action

## What ServiceNow made clear



### Agentic AI is becoming the new operating model

AI is moving from answering questions to recommending, prioritizing, and executing work.



### ServiceNow wants to be the system of action

Workflows, approvals, policies, and automation are being positioned as the execution layer for enterprise AI.



### AI governance is becoming a control issue

AI Control Tower, Workflow Data Fabric, and governed automation all depend on trusted, contextual data.



### Data quality is the limiting factor

If the underlying technology data is stale, incomplete, duplicated, or missing ownership and risk context, AI-driven action becomes risky.



## Why Flexera is best positioned to help

Flexera provides the trusted technology intelligence ServiceNow needs to act with confidence.

**Source evidence** across hardware, software, SaaS, cloud, usage, ownership, and lifecycle

**Normalization and reconciliation** to reduce duplicate, conflicting, and tool-specific data

**Commercial and risk context** including cost, license exposure, lifecycle, vulnerability, and business impact

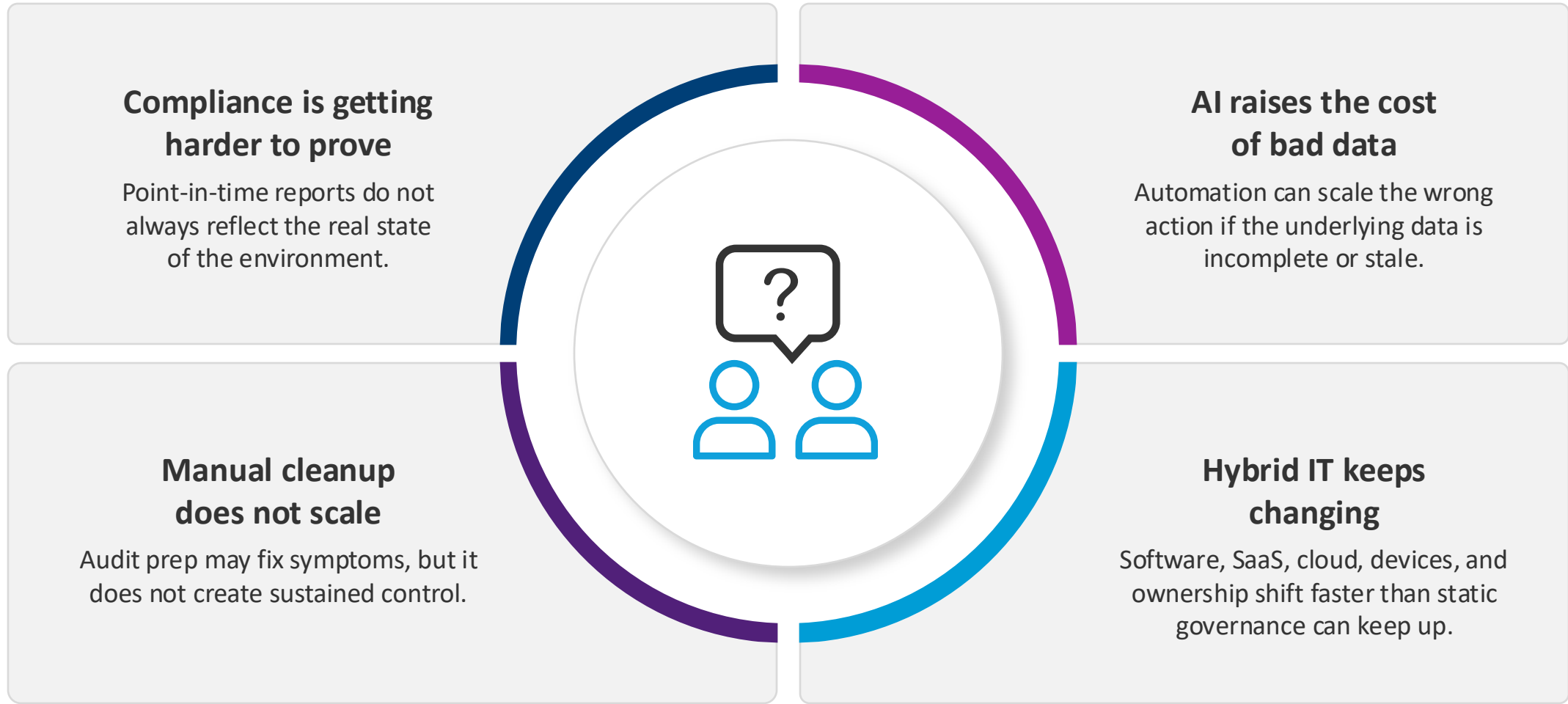
**Governed integration into ServiceNow** so trusted data can support workflows, decisions, remediation, and AI readiness

**Bottom line - ServiceNow can drive the action. Flexera helps make the action trustworthy.**

Poll

**With ServiceNow's focus on  
AI agents and automation,  
how ready is your data?**

# Why ServiceNow data quality matters now



# Why ServiceNow reports can look compliant while risk still exists



Compliance reports can show status, but they do not always prove control.

Hidden risk remains when the data behind the report is stale, incomplete, duplicated, or missing business context.

## **Stale or incomplete Cis**

Records exist, but they may not reflect the current environment.

## **Unclear ownership**

Assets, applications, services, and exceptions may not have accountable owners.

## **Missing technology context**

Software, SaaS, cloud, lifecycle, usage, and risk context may not be connected to the record.

## **Unresolved exceptions**

Issues are visible in reports but not always routed through workflow to resolution.

A green report does not always mean the environment is governed.

# Why ServiceNow data quality breaks down between audits

Data quality does not usually fail all at once. It drifts as the environment changes faster than governance can keep up.

## Technology changes faster than governance

New software, SaaS, cloud, devices, and integrations enter continuously.

## Multiple sources create conflict

Discovery, inventory, procurement, cloud, SaaS, and manual inputs tell different stories.

## Normalization is inconsistent

Different tools and teams interpret the same technology differently.

## Ownership changes are missed

Owners change, but records do not always keep up.

## Exceptions are tracked, not resolved

Issues are documented but not driven to closure.



**If ownership, reconciliation,  
and exception management  
are not continuous,  
drift is guaranteed.**

# Manual cleanup fixes symptoms, not control

Audit prep can improve the report without improving the operating model.



Manual reconciliation may help teams pass an audit or prepare for an executive review, but it rarely fixes why the data quality broke down in the first place.

## Why manual cleanup creates hidden risk

### Fixes happen too late

Problems are corrected after drift has already created risk.

### Root causes remain unresolved

The same data gaps return because the source issue was never fixed.

### Teams rely on tribal knowledge

Success depends on people, effort, and workarounds.

### Exceptions repeat every cycle

The same cleanup work comes back before the next audit or review.

### Confidence stays low

Teams keep questioning the data.

If data quality only improves before an audit, you do not have a data quality program. You have audit prep.

# Dashboards show risk. They do not govern it.

Visibility is useful, but visibility alone is not control.

## A dashboard does not automatically

Prove the data is complete or accurate

Assign ownership

Resolve exceptions

Trigger remediation

Confirm action was completed



## Control requires four answers

1

### What changed?

Identify the signal or data quality gap.

2

### Why does it matter?

Connect the issue to risk, cost, compliance, service impact, or business priority.

3

### Who owns it?

Assign clear accountability.

4

### What action is required?

Route remediation, approval, exception handling, or risk acceptance through workflow.



# The control chain: how to move from compliance to sustained control

**Establish  
trusted source  
evidence**

Identify authoritative sources for hardware, software, SaaS, cloud, ownership, usage, lifecycle, and risk.

**Normalize and  
reconcile  
continuously**

Reduce duplicate, conflicting, and tool-specific interpretations before data drives ServiceNow processes.

**Add business and  
risk context**

Connect technology records to cost, compliance, service impact, ownership, lifecycle, and exposure.

**Operationalize  
through ServiceNow  
workflows**

Route exceptions, remediation, approvals, and follow-through where teams already work.

**Measure control  
over time**

Track drift, exception closure, manual effort reduction, audit readiness, and risk reduction.



# 5 governance practices that improve ServiceNow data quality

A practical model for moving from cleanup to control

## Practice 1

### Define authoritative sources

Clarify where hardware, software, SaaS, cloud, ownership, usage, lifecycle, and risk data should come from.

---

## Practice 2

### Set data quality ownership

Assign accountable owners for data domains, exceptions, remediation, and risk acceptance.

---

## Practice 3

### Monitor drift continuously

Review duplicates, stale records, missing ownership, conflicting sources, and unresolved exceptions on a recurring cadence.

---

## Practice 4

### Prioritize by business risk

Focus first on data gaps tied to audit exposure, critical services, high-cost assets, lifecycle risk, and security impact.

---

## Practice 5

### Route action through ServiceNow workflows

Use workflows to assign, escalate, remediate, approve, and measure outcomes

# Better ServiceNow data improves operational control

How trusted technology intelligence improves incident, change, and risk outcomes

## When ServiceNow is fed with trusted data

### Faster incident response

Teams can identify impacted assets, owners, and services earlier.

### Better change decisions

Cleaner CI, software, lifecycle, and dependency data reduces downstream surprises.

### Stronger risk response

Teams can prioritize remediation based on business impact, lifecycle exposure, usage, and ownership.

Trusted source evidence

Decision-grade records

Actionable workflows

### Govern the data, not just the report

Treat ServiceNow data quality as an ongoing control discipline.

### Prioritize the highest-risk gaps

Focus on data that affects compliance, cost, security, lifecycle, and critical services.

### Make ownership explicit

Every exception needs an owner, action path, and resolution target.

### Measure control over time

Track drift, exception closure, manual effort reduction, and outcome improvement.

Better data quality creates better action, not just better reports

# Before vs. after: From compliance snapshot to sustained control

## Before Compliance snapshot

- Reports look complete, but data quality is uneven underneath
- Manual cleanup is needed before audits and executive reviews
- Ownership is unclear when exceptions appear
- Dashboards show issues but do not always drive action
- Risk builds between reporting cycles

## After Sustained control

- Data is normalized, reconciled, enriched, and governed
- Exceptions are routed to accountable owners
- ServiceNow workflows drive remediation and follow-through
- Compliance, cost, lifecycle, and risk signals are connected
- Teams trust the data enough to act on it

### What changes when control improves

#### Less audit scramble

Teams spend less time cleaning up data before reviews.

#### Better decisions

Leaders act from trusted technology, ownership, cost, and risk context.

#### Faster remediation

Exceptions move through workflow instead of sitting in reports.

#### Stronger AI readiness

Automation is grounded in governed, decision-grade data.

# Trusted data makes ServiceNow a stronger control platform



## What this enables

Better ServiceNow decisions, stronger governance, and safer automation across technology, risk, compliance, and operations.



## Trusted data foundation

Normalized, reconciled, and enriched technology data across hardware, software, SaaS, cloud, ownership, lifecycle, usage, cost, and risk.



## Governed intelligence

Context that helps teams understand what changed, why it matters, who owns it, and what action should happen next.



## Controlled Action

ServiceNow workflows that assign accountability, route exceptions, trigger remediation, and measure outcomes over time.

## Control Maturity

A maturity path from manual data work to AI-readiness



Manual

Reported

Governed

Automated

AI-ready

AI-ready starts with control-ready data

Poll

**Based on what you've seen  
so far, what's your biggest  
ServiceNow **data quality**  
**challenge** today?**

# Q&A

**Thank you**

# About Flexera

Flexera helps organizations understand and maximize the value of their technology, including the rising costs and risks introduced by AI, saving billions of dollars in wasted spend. Our Flexera One platform connects the dots between what technology you have, how it is used, what it costs, and where it creates risk, helping teams take control of the increasingly complex IT estate across cloud, SaaS and on-premises. We are leading the way to unify IT asset management, FinOps and SaaS management with high fidelity data from Technopedia, our proprietary reference library of technology asset data, and intelligent automation fueled by AI. That's why thousands of global organizations rely on the Flexera One platform and Technopedia. Learn more at [flexera.com](https://flexera.com)